Shani D. Carter, Ph.D. is a Professor of Business and has been at Wagner College since the fall 2015. She received a Ph.D. in Industrial and Labor Relations (Personnel/Human Resource Studies, Labor Economics, and Research Methods) from Cornell University, a M.S. in Industrial and Labor Relations (Personnel/Human Resource Studies and Labor Economics) from Cornell University, and a B.A. in Government from Cornell University.

Dr. Carter teaches the following courses: Strategic Human Resources; Organizational Behavior; Leadership; and Thesis / Practicum. Within the Human Resources area, she has also taught the following courses: Compensation and Benefits; Labor Relations; Human Resources Information Systems; Individual Behavior; Recruitment and Staffing; Training and Development; Human Resources Policies; Macro Human Resources; and Statistics / Research Methods. Within the Management area, she has also taught the following courses: Professional Contribution; Entrepreneurship; Total Quality Management; Supply Chain Management; International Management; Foundations of Management; Organizational Theory; Business, Government, and Society; and Business Communication.

Dr. Carter has published more than 40 articles, book chapters, and conference proceedings on the following topics: training methods; factors of cognitive ability; affect; skill certification; measurement; student learning outcomes assessment; coefficient alpha; skills shortages; diversity; gender career paths; government labor force projections; and occupational-based, taxation-induced interstate migration.

Dr. Carter has traveled extensively for business and leisure to many globally important cities including: Nairobi, Kenya; London, Oxford, Canterbury, Brighton, Norfolk, King’s Lynn, Bath, and Derbyshire, England; Paris, Versailles, and Fontainebleau, France; Istanbul, Turkey; Athens, Delphi, Poros, Aegina, and Hydra, Greece; Beijing, and Shanghai, China; Sydney, Brisbane, Cairns, Darwin, Kakadu, Jabiru, Uluru (Ayer’s Rock), and Alice Springs, Australia; Vancouver and Montreal, Canada; Puerto Rico; Freeport and Nassau, Bahamas; Hamilton, St. George, and King’s Wharf, Bermuda; St. Thomas and St. John, USVI; Tortola and Virgin Gorda, BVI; Saint Martin / Sint Maarten. She is excited to be able to share her love of international travel with her students.