

# 5th Current Business Issues in African Countries 2024

May 27 to 28 Online and In-Person

# **Conference Tracks**

- Supply Chain
- Climate Change
- COVID-19
- Entrepreneurship
- Sustainable Development

**Theme** 

Impact of Artificial
Intelligence (AI) and the
Global Financial Crisis on
Development in Africa

The conference will gather business leaders, NGO leaders, researchers, students and community members to discuss the most pressing issues impacting businesses in African countries.

Location
Hoboken, NJ
Stevens Institute of Technology

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# THE IMPACT OF ARTIFICIAL INTELLIGENCE (AI) AND THE GLOBAL FINANCIAL CRISIS ON DEVELOPMENT IN AFRICA

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Charlene Chekenya
Director and Founder of the Stand Foundation Trust for Women and Girls,
Zimbabwe



THE IMPACT OF ARTIFICIAL INTELLIGENCE (AI) AND THE GLOBAL FINANCIAL CRISIS ON DEVELOPMENT IN AFRICA

We offer our sincere gratitude to our colleagues at our host institution, Stevens Institute of Technology, with special thanks to the following colleagues.



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# **Conference Theme**

# "The interdependence of the whole world must guide our roadmap."

These penetrating words were spoken by Isabelle Durant, Deputy Secretary-General, UNCTAD at the United Nations Conference on Trade and Development (UNCTAD15) on October 5, 2021. The CBIAC theme rests upon this belief that countries are interdependent and that aspects of the global economy operate synergistically.

CBIAC gathers business leaders, NGO leaders, researchers, and students to discuss the most pressing issues impacting businesses in African countries. The issues discussed will revolve around the reciprocal impact of businesses, government, and society. The impetus of the conference is the discussions held at UNCTAD 14 and UNCTAD15 (United Nations Conference on Trade and Development) conferences, held in Nairobi, Kenya in July 2016 and Barbados in October 2021.

### 2024 Theme

Today, the business world is growing in a complex fast-changing, global environment where developments in one corner of the globe rapidly affect the entire world. Businesses must use continuous environmental scanning and be attuned to opportunities and threats on multiple fronts.

Artificial Intelligence (Al) and the Global Financial Crisis have an equal and synergistic impact on economic development in Africa. While the Global Financial Crisis has presented significant challenges to African Businesses, Al has presented significant opportunities to alleviate these challenges.

Inflation peaked in 2022, yet remains above 10% in many African countries in 2023, causing businesses to face significantly higher costs of operations. Similarly, while interest rates in developed countries hover around 5%, they exceed 10% in many developing countries. These higher business expenses cause unemployment to remain stubbornly high, further hampering economic development.

Artificial Intelligence (AI) presents an opportunity for businesses to share expertise and collaborate to achieve sustainable development. All is used in all areas of business, from financial modeling to marketing, supply chain, and human resources. All is also used heavily in marketing to gather customer information and promote products globally, thus easing the impact of the global financial crisis on businesses.

# **Climate Change**

Small, developing countries are not the cause of climate change, but they are the ones suffering the most. For many countries, climate change is an existential threat, especially if the 1.5C degree limit of the Paris Accord is not reached. Climate change, trade, and peace are linked. https://unfccc.int/process-and-meetings/the-paris-agreement/the-paris-agreement

# **Sustainable Development**

Annually, trillions of dollars in raw materials leave developing countries and are sent to developed countries, making advancement in developing countries unsustainable. There are massive opportunities for FDI into Africa. While exports from developed countries have returned to pre-pandemic levels, exports from developing countries have reached only 6% of pre-pandemic levels. However, intra-Africa trade via The African Free Trade Market and increased multilateralism between Africa and the Caribbean has helped African countries improve. The multilateralism within Africa and between Africa and the Caribbean can increase sustainable development and can pressure large countries to have true global multilateralism.

# **Entrepreneurship**

An important issue for discussion is what are the best methods to encourage entrepreneurship in Africa? The power of large technology companies hinders the work of small businesses and hampers creativity. There is not a global framework for corporate tax for countries to obtain revenue based on the activity that occurs in their countries, which represents an unfair disadvantage against entrepreneurs. Trade is now not just at shipping ports but is conducted digitally, so trade is now in private hands more than ever. This private oligopoly must be addressed if development is to be sustainable and entrepreneurship is to flourish.

# **Supply Chain**

Supply chain problems continue to exist in virtually all industries. Significant pressure exists on supply chains, especially for companies that have single-source suppliers in other countries, such as the chip shortages in Asia negatively affecting automobile production in Europe. Shipping costs are still skyrocketing raising serious inflationary concerns. This inflation negatively impacts food insecurity in SIDS (Small Island Developing States). Problems with production include new industrialization and increasing nationalism.

# **UNCTAD15 Documents**

- \* UNCTAD15 Program: https://unctad15.org/programme
- \* The Bridgetown Accord: Creative Economy and Digitalization Forum https://unctad.org/system/files/official-document/td-inf-72\_en.pdf
- \* The Bridgetown Covenant: From inequality and vulnerability to prosperity for all https://unctad.org/system/files/official-document/td-l-435\_en.pdf
- \* The Spirit of Speightstown: From inequality and vulnerability to prosperity for all https://unctad.org/system/files/official-document/td-l-434 en.pdf

# Location

# Stevens Institute of Technology Hoboken, New Jersey, USA



Presentations will be held in Carnegie Laboratory, rooms 315 and 316.

The building is #5 on the map below.



# **Time Zones**

TIMES ARE FOR NEW JERSEY, USA.
TIME ZONE CONVERTER
HTTPS://WWW.TIMEANDDATE.COM/WORLDCLOCK/CONVERTER.HTML



# Monday, May 27, 2024 - Tuesday, May 28, 2024

# **SCHEDULE AT A GLANCE**

Begin	End	Day 1		Day 2	
		Track 1	Track 2	Track 1	Track 2
		Finance	Al	Finance	Al
9:00 AM	9:30 AM	1 Finance - Macro Economics	2 Artificial Intelligence: Education & Finance	9 Sustainable Development: Management & Trade	10 Artificial Intelligence: Supply Chain
9:30 AM	10:00 AM				
10:00 AM	10:30 AM				
10:30 AM	10:45 AM	Break	Break	Break	Break
10:45 AM	11:15 AM	3 Finance	4 Artificial Intelligence: Management	11 Entrepreneurship	12 Artificial Intelligence: Sustainable Development
11:15 AM	11:45 AM				
11:45 AM	12:15 PM				
12:15 PM	1:15 PM	Lunch	Lunch	Lunch	Lunch
1:15 PM	1:45 PM	5 Sustainable Development: Agriculture & Gender	6 Intelligence artificielle (En français)	13 Les questions d'affaires (En français)	14 Artificial Intelligence
1:45 PM	2:15 PM				
2:15 PM	2:45 PM				
2:45 PM	3:15 PM				
3:15 PM	3:30 PM	Break	Break	Break	Break
3:30 PM	4:00 PM	7 Sustainable Development: Trade	8 Artificial Intelligence: Management	15 Intelligence artificielle; Les questions d'affaires (En français)	16 Artificial Intelligence, Human Resources, and Entrepreneurship
4:00 PM	4:30 PM				
4:30 PM	5:00 PM				

DAY 1

Monday, May 27, 2024



9:00 AM - 10:30 AM

# **WORKSHOP 1**

Financial Issues: Macro Economics Carnegie 315 & Online



THE IMPACT OF INFRASTRUCTURE FINANCING ARRANGEMENTS ON THE FINANCIAL CRISIS IN AFRICA (38)

• Shani D. Carter, Ph.D., Associate Director of Assessment, Stevens Institute of Technology, New Jersey, USA; CBIAC Founder In person

Shani D. Carter



GLOBAL FINANCIAL CRISIS AND ITS EFFECTS ON NIGERIAN ECONOMY: A CONCEPTUAL ANALYSIS (22)

John OKPARA, Professor, Commonwealth University of Pennsylvania -- Bloomsburg, USA
 Onlin



# DIGITAL GOVERNMENT AND THE CHANGE MANAGEMENT CHALLENGES: A FIELD STUDY (1)

• Afaf TAMMAM METWALLAY, University lecturer Arab Academy for Science Technology and Maritime Transport, Egypt Online

Afaf TAMMAM METWALLAY

9:00 AM - 10:30 AM

### **WORKSHOP 2**

Artificial Intelligence: Education & Finance

Carnegie 316 & Online



IMPACT OF ARTIFICIAL INTELLIGENCE AND GLOBAL FINANCIAL CRISIS ON DEVELOPMENT IN AFRICA CASE STUDY: ODYSSEY OPTICIANS LTD (3)

• Philip Munyao MUTISYA, Director, Odyssey Opticians ltd, Kenya, CBIAC Board Member

In Person



George TAYLOR

EMBRACING THE FUTURE: INTEGRATING AI AND AUTOMATION IN SUB-SAHARAN AFRICA'S BUSINESS SCHOOLS EXPERIENTIAL LEARNING TO ENHANCE CAREER READINESS AND GLOBAL COMPETITIVENESS (49)

• Dr. Daryl D. GREEN and Dr. George TAYLOR III, Director of Center of Innovation and
Entrepreneurship and Assistant Professor, Management, SMSU
Online



Aabid JAMAL

# LEGAL RESPONSES TO THE IMPACTS OF ARTIFICIAL INTELLIGENCE AND THE GLOBAL FINANCIAL CRISIS ON DEVELOPMENT IN AFRICA (5)

- Belherkate KAMAL, Professor of Higher Education at the Faculty of Legal, Economic and Social Sciences of Agadir Laboratory of Studies and Research in Economics and Management
- Aabid JAMAL, Doctoral student at the Faculty of Legal, Economic and Social Sciences of Agadir
- Terhoute SAID, Doctoral student at the Faculty of Legal, Economic and Social Sciences, Agadir / lawyer at the Agadir Bar

DAY 1

Monday, May 27, 2024



10:45 AM - 12:15 PM

WORKSHOP 3
Financial Issues

Carnegie 315 & Online





- SI Mohamed BOUAZIZ, Professor of Higher Education at the Faculty of Legal, Economic and Social Sciences of Agadir - Laboratory of Studies and Research in Economics and Management
- Koukkous ABDELLATIF, Professor at the Faculty of Sciences of Agadir- Laboratory of Mathematics, Computer Science and Applications, Information Security
- Tarik MAALEMI, Ph.D. Student, Morocco

**Online** 



# CORPORATE GOVERNANCE AND STOCK MARKET COMPANIES PERFORMANCE IN MOROCCO (29)

- AAbdelhak AOURIK, PhD in Applied Economics, University of Ibn Zohr Agadir Morocco
- Naima Boutbhirt, PhD in Applied Economics, University of Ibn Zohr Agadir Morocco

Online



# THE ADOPTION OF INNOVATIVE DIGITAL TECHNOLOGIES IN MOROCCAN SMES: RISKS AND CHALLENGES (33)

Naima BOUTBHIRT, Ph.D. Student, Faculty of Legal, Economic and Social Sciences, Morocco

Online

10:45 AM - 12:15 PM

**WORKSHOP 4** 

**Artificial Intelligence: Management** 

Carnegie 316 & Online



AI IN THE HR SPHERE: DESTRUCTION OR JOB CREATION (10)

- Mustapha ASBAI, Head of Human Resources, Nabilum, Morocco
- Hind GHILANE, Faculté des Sciences Juridiques Economiques et Sociales Souissi
- Université Mohammed V Rabat
- Lalla Latifa ALAOUI, Faculté des Sciences Juridiques Economiques et Sociales Souissi
- Université Mohammed V Rabat

Online



# THE INFLUENCE OF ARTIFICIAL INTELLIGENCE ON MANAGER'S ROLES (26)

- Sara BENSAL, Lecturer Professor, University Ibn Zohr, Morocco, CBIAC Board Member
- Mohamed BINKKOUR, Professor, University Ibn Zohr, Morocco, CBIAC Board Member

In person



# THE POTENTIAL IMPACT OF ARTIFICIAL INTELLIGENCE ON SMALL AND MEDIUM-SIZED ENTERPRISE LEADERSHIP: A MANAGERIAL PERSPECTIVE (35)

- Mohamed BINKKOUR, Professor, University Ibn Zohr, Morocco, CBIAC Board Member
- Sara BENSAL, Lecturer Professor, University Ibn Zohr, Morocco, CBIAC Board Member

In person

DAY 1

Monday, May 27, 2024



1:15 PM - 3:15 PM

### **WORKSHOP 5**

Sustainable Development: Agriculture & Gender

Carnegie 315 & Online



# GENDER, ARMED CONFLICT, AND CLIMATE CHANGE: THE TRIPLE CHALLENGES FOR FEMALE FARMERS IN THE NORTHWEST, CAMEROON (7)

- Mbuli Shei CLODINE, Postdoctoral Fellow, University of Lethbridge, Canada
- Professor Lotsmart N Fonjong (University of Cincinnati, USA

**Online** 



# SOCIAL, ECONOMIC AND POLITICAL IMPLICATIONS FOR WOMEN ENTREPRENEURS IN ZIMBABWE (12)

- Andrea SMITH-HUNTER, Professor, Siena College, USA
- Joshua Hunter (Student) Dartmouth College, USA

In person



# THE ROLE OF GREEN INNOVATION, RENEWABLE ENERGY, AND INSTITUTIONAL QUALITY IN PROMOTING GREEN GROWTH: EVIDENCE FROM AFRICAN COUNTRIES (19)

- Derese KEBEDE TEKLIE, Student, ISTANBUL TECHNICHAL UNIVERSITY, ETHIOPIA
- Mete Han Yağmur, ISTANBUL TECHNICHAL UNIVERSITY, ETHIOPIA

Online



# STRATEGIC DECISION PROCESS: VALUE-CHAIN ANALYSIS FOR KENYA PLANTERS COOPERATIVE UNION (KPCU) (40)

- Haron Wanyonyi NYONGESA, Unicaf University
- Dr. Jet Mboga, Assistant Professor, Commonwealth University of PA Bloomsburg, USA Online

Haron Wanyonyi NYONGESA



1:15 PM - 3:15 PM

# WORKSHOP 6 Intelligence artificielle (En français)

Carnegie 316 & Online



L'INTELLIGENCE ARTIFICIELLE DANS LE SECTEUR BANCAIRE EN AFRIQUE : UNE ÉTUDE EXPLORATOIRE DES APPLICATIONS ET DES PERSPECTIVES (ARTIFICIAL INTELLIGENCE IN THE BANKING SECTOR IN AFRICA: AN EXPLORATORY STUDY OF APPLICATIONS AND PERSPECTIVES) (14)

- Meriem BOUYZEM, Professor, ISCAE, Morocco
- Yassine REGRAGUI, Professor, ENCG, Casablanca
- Nabil JEDLANE, Professor, ENCG- Tangier, Morocco

Online



LE CONSOMMATEUR RESPONSABLE PEUT-IL INFLUENCER LE COMPORTEMENT ÉTHIQUE DES ENTREPRISES QUANT À L'UTILISATION DE L'INTELLIGENCE ARTIFICIELLE ? (CAN RESPONSIBLE CONSUMERS INFLUENCE THE ETHICAL BEHAVIOR OF COMPANIES REGARDING THE USE OF ARTIFICIAL INTELLIGENCE?) (15)

• Kamar ABAAOUKIDE, professeur, univesité cadi ayyad, Maroc

**Online** 



FACTEURS DÉTERMINANTS DE L'INCLUSION FINANCIÈRE VIA LES OUTILS NUMÉRIQUES DANS LA RÉGION AFRIQUE DU NORD ET MOYEN-ORIENT (DETERMINANTS OF FINANCIAL INCLUSION THROUGH DIGITAL TOOLS IN THE NORTH AFRICA AND MIDDLE EAST REGION) (16)

• Mohamed ESSABIR, Morocco

**Online** 



L'INTELLIGENCE ARTIFICIELLE ET LA QUALITÉ DE PRISE DE DÉCISION : QUELLE RELATION DANS LE CADRE DE L'INDUSTRIE 4.0 ? CAS DES ENTREPRISES AGRO-INDUSTRIELLES AU MAROC (ARTIFICIAL INTELLIGENCE AND THE QUALITY OF DECISION-MAKING: WHAT RELATIONSHIP IN THE CONTEXT OF INDUSTRY 4.0? CASE OF AGRO-INDUSTRIAL COMPANIES IN MOROCCO) (34)

- Badra LAMSSARBI, doctorante, FSJES Agadir, Maroc
- Abdoulkarim MAMOUDOU, Doctorant, Université Ibn Zohr, Maroc
- Si Mohamed BOUAZIZ, Professeur de l'enseignement supérieur, Université Ibn Zohr, Maroc Online

DAY 1

Monday, May 27, 2024



3:30 PM - 5:00 PM

# **WORKSHOP 7**

**Sustainable Development: Trade and Finance** 

Carnegie 315 & Online



THE IMPACTS OF THE ON GOING GLOBAL FINANCIAL CRISIS TO THE DEVELOPMENT OF AFRICAN COUNTRIES AND PEOPLE (44)

• Faisual Mustafa MASEMBE, Farm manager, Bamitendera Dairies

**Online** 



mmanuel Obinali OBIOHA

# THE EFFECTS OF CORPORATE SOCIAL RESPONSIBILITY ON FINANCIAL SUSTAINABILITY OF MINING COMPANIES IN SOUTH AFRICA (45)

• Dr. Emmanuel Obinali OBIOHA, Lecturer, Tshwane University of Technology Pretoria

Online



Fatima BEN CHAKRE,

# IMPACT OF FINANCIAL CRISES IN AFRICAN COUNTRIES-CASE OF MOROCCO (24)

- Aaziz OULMOUDNE, Teacher researcher, Qualified professor, LAREFMO, IBN ZOHR UNIVERSITY, Agadir, Morocco
- Fatima BEN CHAKRE, Doctoral Student, FSJES Agadir, Morocco



3:30 PM - 5:00 PM

# WORKSHOP 8

**Artificial Intelligence: Management** 

Carnegie 316 & Online



# INITIATING AI AUTOMATION IN AFRICAN ENTERPRISES FOR BUSINESS DEVELOPMENT (43)

• Mitendera MAJORINE RAMULAH, Student at Gumushane University in Turkey MS in business administration Online



Rahman NAKAZZI

# THE IMPACTS OF AI ON THE DEVELOPMENT OF AFRICAN COUNTRIES AND PEOPLE IN THE HOSPITALITY SECTOR (42)

• Rahman NAKAZZI, STUDENT AT (CU) Turkish Culinary Academy

Online



Fatima Ezzahra JDAHIM

### ARTIFICIAL INTELLIGENCE AND SUSTAINABILITY: THE CASE OF AIRPORTS (47)

- Fatima Ezzahra JDAHIM, Equipe de recherche pluridisciplinaire en gestion, Université Ibn Zohr, Moracco
- Omar EL AMILI, Professeur de l'enseignement supérieur, Université Ibn Zohr, Morocco On

DAY 2

Tuesday, May 28, 2024



9:00 AM - 10:30 AM

**WORKSHOP 9** 

Sustainable Development: Management & Trade

Carnegie 315 & Online



### **FOREIGN DIRECT INVESTMENT IN AFRICA (2)**

• Ioan David, LEGMAN, Professor, Transylvania Economic College of Targu Mures, România, CBIAC Board member

Online



# ENSURING EQUITABLE DISTRIBUTION OF TRADE BENEFITS: SUSTAINABLE DEVELOPMENT IN NIGERIA SITUATION USING TRADE APPROACH (39)

• Olusiji AINA, Board Member, U.S.-Africa Trade Commission, Nigeria

In Person



# LEADERSHIP RESPONSIBILITY AND PUBLIC CRISIS MANAGEMENT: AN EMPIRICAL ANALYSIS (41)

Shamsuddin Bolatito AINA-OBE, Academia, Islamic University In Uganda, Uganda
 Parana

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Shamsuddin Bolatito AINA-OBE

### **WORKSHOP 10**

9:00 AM - 10:30 AM

### **Artificial Intelligence: Supply Chain**

Carnegie 316 & Online



### CAN A DIGITAL SUPPLY CHAIN RESIST TO ENVIRONMENT DISRUPTIONS? (23)

- Saadia IDDIK, Associate Professor, Faculty of Legal, Economic and Social Sciences, University Ibn Zohr, Ait Melloul, Morocco
- Fatima GOUIFERDA, Ph.D. student, Ibn Zohr University, Morocco

Online



AI ACTS IN AFRICA: A DESCRIPTIVE EXPLORATION OF ARTIFICIAL INTELLIGENCE APPLICATIONS IN LOGISTICS ACROSS AFRICAN NATIONS – UNRAVELING INNOVATIONS, CHALLENGES, AND SOCIOECONOMIC IMPACT (31)

• Salma MAALEMI, Doctorante, Fsjes Ibn zohr, Morocco

Online



# THE TRANSFORMATIVE ROLE OF ARTIFICIAL INTELLIGENCE IN ENHANCING LOGISTICS FOR EXPORTING ENTERPRISES: OPPORTUNITIES AND CHALLENGES (36)

- Hassan BATRICH, professor, Ibn Zohr University, Morocco
- Mohamed BINKKOUR, Professor, University Ibn Zohr, Morocco



10:45 AM - 12:15 PM

### **WORKSHOP 11**

# **Entrepreneurship**

Carnegie 315 & Online



**ENTREPRENEURS (11)** 

- Dr. Tosin EKUNDAYO, Synergy University Dubai
- Dr. Zafarullah KHAN, Synergy University Dubai
- Sabiha NUZHAT, Curtin University, Dubai
- Shahid Ali CHAUDHRY, Synergy University Dubai

**Online** 



THE IMPACT OF ARTIFICIAL INTELLIGENCE TO ENTREPRENEURSHIP AND PRODUCTIVITY IN DEVELOPING AFRICAN COUNTRIES (21)

A COMPARATIVE ASSESSMENT OF AI'S IMPACT ON ENTREPRENEURIAL PROGRESS: EXAMINING THE CASE OF WESTERN, ARAB, AND AFRICAN

• Valerio O. THOMPSON BOCO, Entrepreneur: Founder/CEO of CPEVS Training Institute S.L., CPEVS Training Institute S.L, Equatorial Guinea, CBIAC Board Member In Person



### NAVIGATING ENTREPRENEURSHIP CHALLENGES IN NIGERIA: A CALL FOR GLOBAL ATTENTION (46)

Fabeke DOUGLAS DEEKA, Excutive Director, Nigeria

Online

Fabeke DOUGLAS DEEKA

10:45 AM - 12:15 PM

### **WORKSHOP 12**

**Artificial Intelligence: Sustainable Development** 

Carnegie 316 & Online



Daneš BRZICA

AFRICA'S PROSPERITY: WHY AND HOW CAN AI HELP OVERCOME THE EFFECTS OF THE FINANCIAL CRISIS AND BOOST DEVELOPMENT? (13)

• Daneš BRZICA, Senior Research Fellow, Institute of Economic Research, Slovak Academy of Sciences, Slovak Republic Online



Walid BINKKOUR

- FROM SOIL TO SCREEN: HOW DIGITALIZATION STRENGTHENS THE RESILIENCE OF **AGRICULTURAL BUSINESSES? (32)**
- Walid BINKKOUR, Ph.D. student, Ibno Zohr University, Morocco
- Hassan REHAIMI, Economics research teacher, Deputy Director of LERSEM, FSJES Ait Melloul, Ibn Zohr University, Morocco **Online**



WORK IN PROGRESS: TRANSFORMATION OF AGRICULTURE VALUE CHAINS USING ARTIFICIAL INTELLIGENCE (AI): EXAMINING THE POSSIBILITIES TO SUSTAINABLE **FOOD SYSTEMS IN KENYA (37)** 

Cynthia ONYANGORE, Managing Director, Trade Up Commodities Ltd, Kenya

In Person



1:15 PM - 3:15 PM

### **WORKSHOP 13**

Les questions d'affaires (En français)

### Carnegie 315 & Online



INFLUENCE DES OUTILS DE CONTRÔLE DE GESTION SUR LA PERFORMANCE NON FINANCIÈRE DES PME: PROPOSITION D'UN MODÈLE DE RECHERCHE. (INFLUENCE OF MANAGEMENT CONTROL TOOLS ON THE NON-FINANCIAL PERFORMANCE OF SMES: PROPOSAL OF A RESEARCH MODEL.) (17)

- Hassan BELLIHI, Enseignant chercheurM, Université Ibn Zohr, Agadir, Maroc
- Abdoul Karim MAMOUDOU, Doctorant, Université Ibn Zohr, Maroc
- Lamssarbi BADRA, Doctorante, Université Ibn Zohr, Agadir, Maroc Online



Saloua LGACHGACH

ANALYSE DES RISQUES PSYCHOSOCIAUX EN ENVIRONNEMENT PROFESSIONNEL: IMPACT DE L'INTELLIGENCE ARTIFICIELLE ET DE LA CRISE FINANCIÈRE SUR LE DÉVELOPPEMENT EN AFRIQUE (ANALYSIS OF PSYCHOSOCIAL RISKS IN THE PROFESSIONAL ENVIRONMENT: IMPACT OF ARTIFICIAL INTELLIGENCE AND THE FINANCIAL CRISIS ON DEVELOPMENT IN AFRICA) (18)

- Omar EL AMILI, Professor of Higher Education at the Faculty of Legal, Economic and Social Sciences of Agadir, Morocco
- Saloua LGACHGACH, Doctorante, Morocco
- Sanaa MALKI, Doctor in Economics and Management In person



Meriam DEKRI

L'INTELLIGENCE ARTIFICIELLE AU SERVICE DU MÉTIER DE CONTRÔLEUR DE GESTION (ARTIFICIAL INTELLIGENCE AT THE SERVICE OF THE MANAGEMENT CONTROLLER PROFESSION) (20)

 Meriam DEKRI, Assistant Professor, Cadi Ayyad University, Morocco Online



Mohamed Charif, EL HARRANE

L'IMPACT DE L'AUDIT SOCIAL SUR L'ENGAGEMENT AFFECTIF DES SALARIÉS : ETUDE DESCRIPTIVE (THE IMPACT OF THE SOCIAL AUDIT ON THE EMOTIONAL COMMITMENT OF EMPLOYEES: DESCRIPTIVE STUDY) (27)

- Mohamed Charif, EL HARRANE, PERMANENT PROFESSOR, EMAA American School, MarocSARA BENSAL, Docteure, Université IBN ZOHR, Maroc
- Mohamed BINKKOUR, Enseignant-chercheur
  - Université IBN ZOHR, Maroc



1:15 PM - 3:15 PM

# **WORKSHOP 14**

# **Artificial Intelligence**

### Carnegie 316 & Online



### THE LANDSCAPE OF ARTIFICIAL INTELLEGINCE IMPLEMENTATION IN ETHIOPIA (4)

- Wegene Demisie JIMA, Researcher, Artificial intelligence institute, Ethiopia
- Tesfaye Addisu Tarekegn, Artificial intelligence technology transfer division, Research and Development Sector, Ethiopian artificial intelligence institute, Addis Ababa, Ethiopia.
- Taye Girma Debele, Research and Development Sector, Ethiopian artificial intelligence institute, Addis Ababa, Ethiopia.



Bouchra LEBZAR

### THE IMPACT OF HUMANIZING DIGITAL INTERFACES ON UX: A STUDY OF HUMAN-**CHATBOT INTERACTION (6)**

- Bouchra LEBZAR, Professeur and Director, Cadi Ayyad University, Morocco
- Ait EL BOUR Dounia2 (L-QUALIMAT, Cadi Ayyad University, Marrakech, Morocco)

**Online** 



### ARTIFICIAL INTELLIGENCE IN AFRICA: EMERGING CHALLENGES (8)

Ani SAMUEL OSITA, CEO, Manboplus Global Investment Limited, Nigeria

In Person

Mohamed Charif, EL HARRANE



Hanane AZEMZI

### THE USE OF ARTIFICIAL INTELLIGENCE IN PUBLIC GOVERNANCE AND ITS IMPLICATIONS FOR CO-PRODUCTION OF PUBLIC SERVICES (25)

• Hanane AZEMZI, Student, Ibn Zohr University, Morocco



3:30 PM - 5:00 PM

### **WORKSHOP 15**

Intelligence artificielle; Les questions d'affaires (En français) Carnegie 315 & Online



Soraya INARITEN

L'INTELLIGENCE ARTIFICIELLE AU SERVICE DE L'ÉCONOMIE SOCIALE ET SOLIDAIRE (ARTIFICIAL INTELLIGENCE AT THE SERVICE OF THE SOCIAL AND SOLIDARITY ECONOMY) (50)

- Soraya INARITEN, Doctorante, Ecole Nationale de commerce et de gestion d'Agadir Maroc.
- Pr Khadija ANGADE, Enseignante chercheuse, Ecole Nationale de commerce et de gestion d'Agadir, Maroc,

  Online



Ikram KHATTABI

LE LEVIER DE L'INTELLIGENCE ÉMOTIONNELLE DANS L'ÉMERGENCE D'ÉCOSYSTÈMES ENTREPRENEURIAUX RÉSILIENTS EN AFRIQUE : ANALYSE DES STRATÉGIES ÉMOTIONNELLES DANS UN ENVIRONNEMENT DOMINÉ PAR LES GRANDES ENTREPRISES TECHNOLOGIQUES. (THE LEVER OF EMOTIONAL INTELLIGENCE IN THE EMERGENCE OF RESILIENT ENTREPRENEURIAL ECOSYSTEMS IN AFRICA: ANALYSIS OF EMOTIONAL STRATEGIES IN AN ENVIRONMENT DOMINATED BY LARGE TECHNOLOGICAL COMPANIES.) (51)

- Pr. Omar EL AMILI, Enseignant chercheur à la Faculté des Sciences Juridiques, Economiques et Sociales d'Agadir, Maroc
- Ikram KHATTABI, Doctorante à la Faculté des Sciences Juridiques, Economiques et Sociales d'Agadir, Maroc Online



Dounia TAYEB

STRATÉGIES D'AUDIT SOCIAL POUR L'ÈRE NUMÉRIQUE : INTÉGRATION TRANSPARENTE AVEC COBIT (SOCIAL AUDIT STRATEGIES FOR THE DIGITAL AGE: SEAMLESS INTEGRATION WITH COBIT) (52)

- Rahim ETTOR, Professeur de l'enseignement supérieur à la faculté des sciences juridiques économiques et sociales d'Ait Melloul.
- Dounia TAYEB, Doctorante à la faculté des sciences juridiques économiques et sociales d'Ait Melloul.
- Sana ZENNATI, Doctorante à la faculté des sciences juridiques économiques et sociales d'Agadir.

  Online



3:30 PM - 5:00 PM

### **WORKSHOP 16**

Artificial Intelligence, Human Resources, and Entrepreneurship Carnegie 316 & Online



Laura BEST Adie VIENINGS

E-SKILLS MAPPING MODEL FOR LOCAL GOVERNMENT WATER SERVICE DELIVERY: IS MORE NEEDED? - A SOUTH AFRICAN CASE STUDY (48)

• Laura BEST [D.Phil: Commerce] and Adie VIENINGS [Pr. Eng]

**Online** 



# AI TOOLS IN ACADEMIA AND DOCTORAL RESEARCH: AN EXTENDED TECHNOLOGY ACCEPTANCE MODEL FRAMEWORK (9)

- Lahsen Oubdi OUBDI, ENCG Agadir Business School, Ibn Zohr University, Agadir, Morocco
- Oumaima EL MEKKAOUI, Ph.D. Student, ENCG Agadir Business School, Ibn Zohr University, Morocco

  Online



Sana Zennati

L'ÉVOLUTION DES COMPÉTENCES À L'ÈRE DE L'INTELLIGENCE ARTIFICIELLE : STRATÉGIES D'ATTRACTION DES EMPLOYÉS DANS UN NOUVEAU PARADIGME PROFESSIONNEL (CAS DES ENTREPRISES MAROCAINES). (THE EVOLUTION OF SKILLS IN THE ERA OF ARTIFICIAL INTELLIGENCE: STRATEGIES FOR ATTRACTING EMPLOYEES IN A NEW PROFESSIONAL PARADIGM (CASE OF MOROCCAN COMPANIES) (53)

- Hmad Ouaddi, Professeur Habilité à la Faculté des Sciences Juridiques Economiques et Sociales d'Agadir
- Omar El Amili, Professeur de l'Enseignement Supérieur à la Faculté des Sciences Juridiques Economiques et Sociales
- Sana Zennati, Doctorante à la Faculté des Sciences Juridiques Economiques et Sociales d'Agadir
- Tayeb Dounia, Doctorante à la Faculté des Sciences Juridiques Economiques et Sociales d'Ait Melloul-Laboratoire

  Online